

☐ Task Set 2: Answer Sheet

TITLE: Locate and Identify information about **payment of wages** rights

Access [Your Guide to the Employment Standards Act](#) online. Locate and scan the *Payment of Wages* webpage. Answer the questions.

1. An employer must set up a regular pay day for workers. (select the correct answer). **(1 point)**

a-True

2. List at least two ways employers can pay workers. **(2 points)**

Learners do not need to answer in complete sentences, must indicate at least two of: By cash, by cheque, by direct deposit into the employee's bank account

3. When a worker's job ends, when must the employer pay outstanding wages? **(2 points)**

*Learners do not need to answer in complete sentences, must indicate the following:
No later than 7 days after employment ends, or on the employee's next regular pay day*

4. List at least three items that **MUST** appear on a worker's wage statement (or a pay stub). **(3 points)**

Learners do not need to answer in complete sentences, must indicate at least three of the following:

- the pay period for which the wages are being paid*
- the wage rate, if there is one*
- the gross amount of wages*
- the amount and purpose of each deduction*
- any amounts that were paid in respect of room or board*
- the net amount of wages.*

5. List three statutory deductions that employers must subtract from a worker's pay. **(3 points)**

Learners do not need to answer in complete sentences, must indicate: income taxes, employment insurance premiums and Canada Pension Plan contributions.

6. Bill's employer pays him in cash every Friday. According to the Employment Standards Act, in addition Bill's pay, the employer must **ALSO** provide Bill with (select the correct answer): **(1 point)**

c-a wage statement or pay stub

Success: at least 9 out of 12 points