

Activity 2: Case scenarios and discussion

Activity 2 uses the two scenarios presented on **Slides 26 to 29**. You can also consider adding or substituting scenarios from the Additional Case Scenarios found on page 7 of the Trainer's Guide.

Choose the scenarios you want to use and revise your slides. You can present the scenarios to the larger group to discuss. Or you can divide participants into smaller groups to discuss a scenario and report back to the larger group.

Each scenario is shared below on a separate page to allow for easy printing and sharing, or for substituting one of the additional scenarios.

Scenario 1: Behaviour by colleague

A client calls to inform you about a situation that happened after hours while at work. Her colleague made sexual noises toward her while she was in the changeroom getting ready to leave for the night. No one else was around.

What would you advise your client?

Questions for discussion

1. Do you think this is Workplace Sexual Harassment? Why or why not?
2. What could you do if it was happening to you?
3. What could you do if it was happening to someone who then turns to you for help?

Scenario 2: Behaviour by supervisor

Your client, who is transgender, tells you that their boss in their placement keeps calling them by the wrong gender and does not use their preferred pronoun.

What would you advise your client?

Questions for discussion

1. Do you think this is Workplace Sexual Harassment? Why or why not?
2. What could you do if it was happening to you?
3. What could you do if it was happening to someone who then turns to you for help?