



## Scenario 2: Sarah's story

Sarah was laid off after working 7 years in a sales job. Her boss said she is an independent contractor, so no termination pay for her.

Sarah worked in the company's office, doing a regular 9-5 shift, at minimum wage. She didn't have the power to negotiate her shifts or her pay with her employer.

What can Sarah do?

### Questions for discussion

1. Identify the **issue** that is relevant in this scenario.
2. What can the worker **do** to address the problem? Identify any challenges or consequences.
3. Who can help?

### Scenario 3: Sami's story

Sami wants to take a day off at the end of Ramadan.

His boss says he must use a vacation day, but Sami doesn't want to because he has plans for a family holiday.

What can Sami do?

#### Questions for discussion

1. Identify the **issue** that is relevant in this scenario.
2. What can the worker **do** to address the problem? Identify any challenges or consequences.
3. Who can help?